

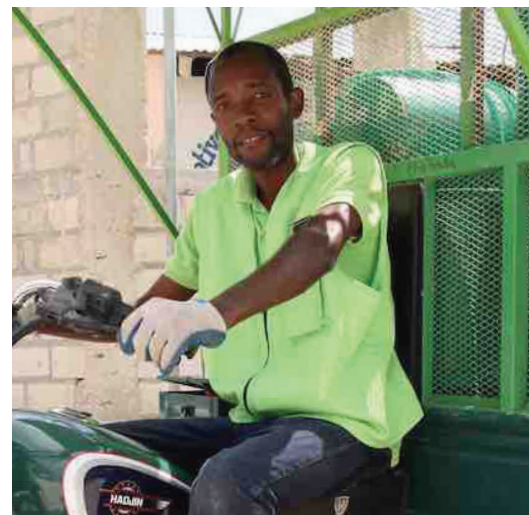


Impact Report

2021



Photo courtesy of Spark Microgrants



We exist to be of service to people and the planet

WORLD[®] CENTRIC

FOR A BETTER WORLD

World Centric was created in 2004 as a nonprofit organization to elevate awareness of global sustainability issues. Today, we continue to uphold the same mission and values: To be of service to people and the planet in all that we do.

Many environmental and social issues are inextricably linked. Environmentally, the planet's ecological systems are being irreparably destroyed due to human activities. Socially, the increase in inequalities among people throughout the world are more apparent than ever before. Finally, climate change exacerbates this cycle of poverty, especially in communities where resources aren't available to mitigate the effects of this environmental degradation.

While there are a host of problems to tackle in the world, the following three issues are the core of our mission at World Centric and guide us in everything we do.



Alleviating Extreme Poverty

Each year we give at least 25% of our profits to fund grassroots social and environmental projects around the world, and to offset our carbon emissions. We focus our giving on projects that provide basic needs and economic development opportunities for communities experiencing extreme poverty, while beneficially impacting the environment.



Reducing Waste

At World Centric we make compostable packaging and disposable foodservice ware to replace petroleum based plastics and expanded polystyrene. Ideally, we would like to see a world where reusables are the norm. However, within the current paradigm where trillions of single use service products are used every year, we see compostable products as a sustainable alternative and necessary bridge to a more circular future.



Rethinking Business as Usual

We regularly audit our suppliers under Fair Labor Association guidelines to ensure fair wages and working conditions. Each year, we give a small percentage of our profits back to our extended supply chain, providing bonuses to our suppliers and factory workers.

World Centric is also a Certified B Corporation — a group of companies throughout the world that meet strict social and environmental standards, and exist to be a force for good.

OUR GIVING

2020 Impact Giving

World Centric donates 25% of our profits to global grassroots social and environmental programs and to offset our carbon emissions throughout the supply chain. Below are our giving numbers from the 2020 profits. This amount is currently being distributed to multiple projects throughout 2021.

2020



\$704,691
Impact Giving



\$487,000
Carbon Giving



\$374,263
Product Donations

Total: \$1,565,954



2019



\$1,365,000
Impact Giving



\$595,000
Carbon Giving



\$168,776
Product Donations

2018



\$728,127
Impact Giving



\$378,000
Carbon Giving



\$65,620
Product Donations

2017



\$868,017
Impact Giving



\$377,000
Carbon Giving



\$44,892
Product Donations



Photo courtesy of Spark Microgrants

With profits from 2020, World Centric provided 16 grants to 12 non-profits. Our grants are focused on providing basic needs, as well as economic and community development for communities experiencing extreme poverty.

World Centric also supports an in-house staff giving program. A small group of employees vets non-profits for the team to support, and many salespeople vet organizations to support in their local regions. This is another way that World Centric keeps all employees engaged in the giving process.

World Centric 2020 Giving Recipients

2020 Non-Profit Partners

Amazon Frontlines
 Integrate Health (Santé Intégrée)
 People for Progress in India
 Power of Love
 Rainforest Action Network
 Raising the Village
 SOIL
 SOPUDEP
 Spark Microgrants
 SPOUTS Impact
 Women's Global Education Project
 WINGS Guatemala

To learn more about our giving, visit worldcentric.com/giving

2020 Staff Giving Recipients

BAGLY
 Bonafide
 Contour Lines
 Cultural Survival
 Helping Rhinos
 Indigenous Environmental Network
 Justice in Motion
 Lomakatsi
 MAIA
 Orangutan Foundation
 Rainforest Partnership
 Sahar
 She's the First
 Soul Fire Farm
 Sustainable Cambodia
 Wildcoast

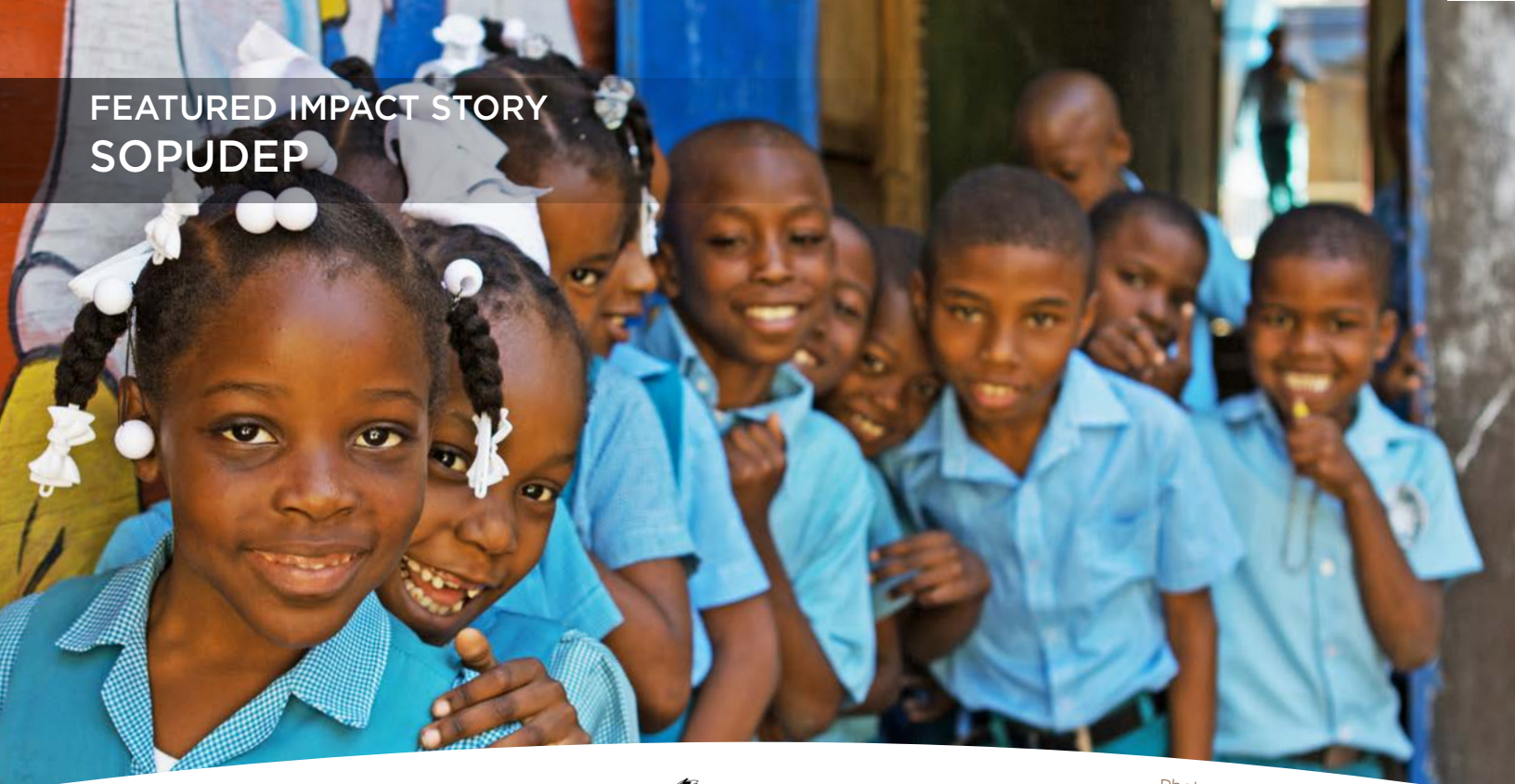
2020 Overall Impact

The graphic below shows how many people were impacted from this year's projects.



FEATURED IMPACT STORY

SOPUDEP



Photos courtesy of Janae Lloyd



ALLOCATION: \$105,960 | FISCAL YEAR 2020
K-12 School in Port-au-Prince, Haiti



Education

A World Centric partner since 2011, SOPUDEP (Society of Providence United for the Economic Development of Petion-Ville) is a Haitian-founded and run grassroots organization located in Port-au-Prince. SOPUDEP's focus is on providing accessible education to adults

and children, supporting children's and women's rights, and creating programs of economic empowerment for members of their community.

With funds from our 2020 profits, World Centric supported 67 teacher and staff salaries for the 2020-2021 school year. This support allows access to quality education for 800 children, as well as increased health and well-being as a result of having access to food and clean water at school. Support for adult groups that operate at the school include micro-credit and vocational training.

SOPUDEP's approach to education is unique in Haiti: no child is turned away for lack of funds. An example of this is the 150 street children that attend the afternoon session five-days a week.

Due to COVID-19, political unrest, and the most recent earthquake, children have not been able to attend school consistently since March 2020. Since most households do not have wifi and access to electricity is limited (many households can only purchase a few hours of



electricity each week) online learning is a challenge. Teachers have gotten innovative and record and send their lessons via whatsapp, and the operations staff have been purchasing food staples and delivering them to the students' families for extra support during this time.

Rea Dol is SOPUDEP's founder and director. Her mission is to expose students to a well-rounded education, both book-based and experiential. Her students learn that in order to prosper as a society, they must practice equality and be active participants in the country's healing. As SOPUDEP's students step out into the world, roots of peace, equality, and prosperity will grow for future generations. For more information, visit sopudep.org.



SOPUDEP Director, Réa Dol

FEATURED IMPACT STORY

WINGS Guatemala



Photo courtesy of WINGS



Increased access to family planning methods has been linked to better nutritional outcomes, increased educational attainment for girls, decreased migration, and decreased environmental implications. When women control their own pace of reproduction, they are able to make decisions to pursue education, join the workforce and delay marriage if desired.

ALLOCATION: \$37,195 | FISCAL YEAR 2020

Reproductive Health Services, Guatemala

Founded in 2001, WINGS Guatemala provides quality reproductive health education and services to underserved, primarily rural Guatemalan youth, women, and men.



Healthcare

In Guatemala, 47% of children under five are chronically malnourished (80% in indigenous populations) and 80% of the indigenous population lives in poverty. Providing reproductive health services is fundamental to breaking the cycles of poverty and inequality that are present in Guatemala. Without the ability to plan and space pregnancies, families are often unable to meet the basic needs of all dependents.

Approach

Working in 14 predominantly rural, indigenous, and underserved provinces in Guatemala, WINGS takes a holistic approach to reproductive health and collaborates with local partners to implement the following activities:

- Youth Peer Education Program - Training youth leaders to provide accurate reproductive health information and service referrals to their peers.
- Volunteer Promoter Network
- Reproductive Health Clinics
- Mobile Surgical Clinics

World Centric provided 3.2% of the total cost for WINGS reproductive health services in 2021. Their programs will provide tubal ligations, vasectomies, birth control and emergency contraception to rural Guatemalans.

For more information or to make a donation, visit wingsguate.org.

Our Mission: To be of service to people and the planet

We envision a thriving world where everyone's basic needs are met with a beneficial impact on the environment.

The Importance of Compostables

More than 26 million tons of plastic are sent to U.S. landfills each year. Products made from plants, not petroleum, conserve resources and support cleaner production methods while protecting the health of our planet and diverting waste from the landfill.

We are one of the few companies in the U.S. to sell only plant-based, certified compostable products while striving to be a model of sustainability and generosity. Since 2009, we have given at least 25% of our net profits annually to grassroots social and environmental organizations as well as offered discounts to schools and non-profits. We also offset our carbon emissions

from raw material to delivery. In 2010 we became a Certified B Corporation, and in 2013 converted our legal structure to a California Benefit Corporation, demonstrating our continued commitment to make a positive impact on society and the environment.

Our Promise

Our products are designed for performance, strength and aesthetic. Our claims are third party verified and we regularly audit outsourced factories under Fair Labor Organization guidelines to ensure fair wages and working conditions.

Partners

We're passionate about collaborating with businesses and organizations to pioneer innovative approaches to environmental challenges. By partnering with our customers, we hope to inspire others to shift their behavior around consumption and waste.



Photo by Laura Grier, courtesy of WGEP

Our social and environmental responsibility efforts



25% OF PROFITS

Devoting 25% of Profits
To grassroots social and environmental organizations and to offset our carbon emissions from raw material to delivery.



COMPOSTABLE

Designed to Compost
All of our products are designed to be compostable in a commercial compost facility.



CARBON GIVING

Reduce Carbon Footprint
Through our offsets and use of renewable energy to power our office.



ZERO WASTE

Reduce Waste
We strive to minimize waste by reducing our consumption and diverting waste to compost and recycling.

World Centric is a Certified B Corp.



As a Certified B Corporation, World Centric joins over 3,000 companies and individuals committed to a higher standard of transparency, accountability, and performance in the workplace.

Certified B Corporations are a new kind of business that balance purpose and profit. They are legally required to consider the impact of their decisions on their workers, customers, suppliers, community, and the environment.

This is a community of leaders, driving a global movement of people using business as a force for good.

Being part of the B Corp community means we harness the power of business to solve social and economic problems. Each recertification is a rigorous evaluation process determining that we have met comprehensive performance standards for our workers, community, governance and environment.

B Corps are accelerating a global culture shift to redefine success in business and build a more inclusive and sustainable economy. Some other notable B Corps include Patagonia, Ben & Jerry's, Eileen Fisher and Allbirds shoe company. Learn more at bcorporation.net.



Integrity
We are ethical and honest in all we do



Community
We act in service to each other and all life



Excellence
We strive to do our best now and continuously improve

Memberships and partnerships



1% for the Planet is a global network of businesses that donate 1% of annual sales directly to approved environmental and sustainability nonprofit organizations.



Post Landfill Action Network (PLAN) is a global movement of college and university student leaders who help launch programs to fight the cycle of campus waste.



RUBICON

Rubicon Global creates software to find cost savings across waste streams and develops innovative ways to reduce, reuse and recycle materials.



The National Minority Supplier Development Council advances business opportunities for Asian, Black, Hispanic and Native American suppliers in the corporate supply chain.



Green America businesses are committed to using business as a platform for social change by embedding social responsibility into the DNA of their company.



The California Green Business Network works with businesses to create a vibrant green economy that helps make communities healthier and more livable.



The US Composting Council advances compost manufacturing, compost utilization, and organics recycling to benefit their members, society, and the environment.



The Sustainable Packaging Coalition brings together businesses, educational institutions, and government agencies to collectively strengthen and advance the business case for more sustainable packaging.

Our third party verifications and testing

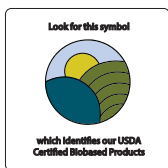


Biodegradable Products Institute (BPI)
BPI is a third-party organization that reviews and certifies commercially compostable products that meet ASTM standards for compostability. To learn more about BPI, please visit bpiworld.com.



TÜV AUSTRIA

TUV Austria is a third-party organization that reviews and certifies compostable products. Our TÜV certifications include OK Compost Home for our PLA bags and OK Compost Industrial for our fiber containers. For more information, visit tuv-at.be.



USDA BioPreferred Products

The USDA Biobased Product label indicates that a product has been independently certified to meet USDA BioPreferred program standards for biobased content. Biobased products are composed either partly or entirely of renewable plant materials. Visit biopreferred.gov to learn more.



Forest Stewardship Council (FSC®)

FSC® certification is a market-based tool that supports responsible forest management worldwide. FSC certified forest products are verified from the forest of origin through the supply chain. The FSC label ensures that the forest products used are from responsibly harvested and verified sources. Visit fsc.org for more information.



Compost Manufacturing Alliance (CMA)

CMA is a third-party organization that utilizes a nationwide partnership of compost manufacturing facilities to provide field disintegration testing for food service products.



Gluten Testing

Our fiber plates have been tested by Anresco Laboratories, an independent facility for the measurement of cereal gluten at low levels, nominally within a range of 5-80 PPM, both in our raw materials and finished food products. Analytical Results: Wheat Straw Plates: <5 ppm

For a complete list of third-party reports and test results including fair labor audits, food safety audits, and product testing, please visit worldcentric.com/reports.

BPI Item Category	Certificates #1918104-
Clear PLA Containers, Cold Cups, and Lids	#1918104-1
TPLA Cutlery: Forks, Knives, Spoons, Sporks	#1918104-3
Paper Hot Cups (White, Kraft, Double Wall, NoTree) & Bowls (White, NoTree) and CPLA Lids	#1918104-12, 15, 17, 19, 21
Paper Cold Cups (White, NoTree)	#1918104-17
Food Scraps and Yard Waste Bags	#1918104-20
Kraft Paper Straws	#1918104-23
Fiber Cutlery, Lids, and Containers with and without PLA Lamination (LEAF)	#1918104-24
TÜV Item Category	Certificate
Food Scraps and Yard Waste Bags	TA8021802517
Fiber Containers and Tableware without PLA Lamination	TA8012004198
USDA Item Category	Percentage
TPLA Cutlery: Forks, Knives, Spoons, Sporks	93% BioBased
PLA Clamshells, Deli Containers, Cold Cups, Straws, Lids	99% BioBased
Fiber Containers and Tableware	95% BioBased
Paper Hot Cups and Bowls with PLA Lining	100% BioBased




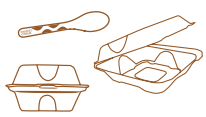



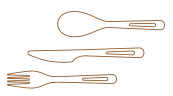
Product benefits and specifications for use




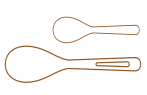

Sustainable Materials

The materials we use to make our compostable packaging are chosen for their sustainability. Our paper containers and molded fiber products are made from annually renewable plants such as bamboo, sugarcane bagasse and wheat straw which also sequester carbon while growing. Paper cups, straws and sleeves are made from sustainably sourced paper from FSC® certified sources.

Waste Reduction

When commercially composted, our foodservice ware diverts organic waste from the landfill and composts in 2-4 months. When compostable packaging is accepted, more food waste ends up in the compost where it belongs. Composting also keeps waste disposal local and creates jobs in the local economy. Composting is a great way to reduce greenhouse gas emissions and improve soil health.

Hot Items 	Product	Heat Resistance	Freezer Safe?	Time to Compost*
	Plant Fiber Containers and Cutlery	Suitable for foods up to 450° F; Oven and microwave safe	Yes	2-3 months
	White Paper Hot Cups/Bowls	Suitable for food and drinks up to 220° F; Not microwavable	Short Term Only	2-3 months
	NoTree® Paper Hot Cups/Bowls	Suitable for food and drinks up to 220° F; Not microwavable	Short Term Only	2-3 months
	NoTree® Paper Food Containers	Suitable for food up to 220° F; Heat lamp and warming oven safe	Short Term Only	2-3 months
	TPLA Cutlery	Suitable for foods up to 200° F; Dishwasher safe	Yes	2-4 months

Cold Items 	Product	Heat Resistance	Freezer Safe?	Time to Compost*
	NoTree® Paper Cold Cups	Suitable for cold and warm food and drinks only	Yes	2-3 months
	PLA Cups and Containers	Suitable for cold food and drinks only	Short Term Only	2-4 months
	PLA Ice Cream Spoons	Suitable for foods up to 120° F	Yes	2-4 months
	Green Bags	Suitable for cold or warm items only	No	2-3 months

*Composting estimates are based on a commercial composting facility. Facilities may not exist in your area.

OUR PRODUCTS ARE RESPONSIBLE FROM START TO FINISH

Molded Fiber Containers & Cutlery

- Made from unbleached bamboo, sugarcane and wheat straw plant fibers
- Bio-lining (where indicated) made from plants
- Gluten free
- Conform to FDA guidelines for food use

PLA and TPLA Cutlery

- PLA Cutlery (non-GMO) made from plant sugars
- TPLA Cutlery has talc added for heat resistance
- Conform to FDA guidelines for food use

Paper Cups & Bowls with Bio Lining

- NoTree® cups and bowls made from crop residues and alternative fibers like bamboo and sugarcane
- White cups and bowls made from paper from responsibly managed forests
- Bio-based linings
- Conform to FDA guidelines for food use
- Not microwavable

Cold Cups, Deli Containers & Lids

- Made from PLA, derived from plants
- Conform to FDA guidelines for food use

Food Scraps, Kitchen and Yard Waste Bags

- Made from synthetic and starch-based plastics
- Certified OK Compost Home by TÜV AUSTRIA



25% OF PROFITS DONATED



CARBON GIVING



100% COMPOSTABLE



WE EXIST FOR GOOD

*Commercial composting facilities may not be available in your area. Please check with local officials.

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